**Allison Bair**

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**EDUCATION**

**Ph. D. York University,** Toronto, Canada

Feb. 2017 Area: Social Personality

**Research Fellow University of the West Indies**

Fall 2009 - 2010 OAS Research Fellowship

**M.A. York University**, Toronto, Canada

June 2007 Area: Social Personality

**B.A. York University**, Toronto, Canada

Nov. 2003 Honors Psychology

**FELLOWSHIPS, SCHOLARSHIPS, AWARDS, & GRANTS**

**Fellowships and Scholarships**

**Ontario Graduate Scholarship $15,000.00** 2009 – 2010

**Organization of American States $10,000.00** 2009 - 2010

**Research Fellowship**

**Ontario Graduate Scholarship $15,000.00** 2007 – 2008

**Ontario Graduate Scholarship $15,000.00** 2006 – 2007

(Reversion List)

**Social Science and Humanities**

**Research Council** (SSHRC) **$17,500.00** 2005 – 2006

**CGS Master’s Scholarship**

**Ontario Graduate Scholarship $15,000.00** 2005 – 2006

**Ontario Graduate Scholarship** **$15,000.00** 2004 – 2005

**Awards and Grants**

**Norman Endler Research Fellowship $1,000.00** 2010

(Recognizes the best student-authored

paper in the Dept. of Psychology at York University)

**APA Div. 45 Conference Scholarship Travel Award** 2012

**FGS Research Cost Fund Award $1,400.00** 2012

**SPSP Diversity Travel Award $500.00** 2009

**SPSSI Travel Award $500.00** 2008

**York University Faculty of Health $3000.00** 2008

**Minor Research Grant Co-Applicant**

**York Continuing Student’s Scholarship** **$1,120.00** 2003

(for outstanding academic achievement)

**Dean’s Honor List** 2003

**REFEREED PUBLICATIONS AND PRESENTATIONS**

**Publications and Papers in Preparation**

Bair, A. & Steele, J. (2010). Examining the consequences of exposure to racism for the executive functioning of Black students. *Journal of Experimental Social Psychology, 46,* 127-132.

Bair A., Steele, J., & Mills, J. (2014). Do these norms make me look fat? The effect of exposure to others’ body preferences on personal body ideals. *Body Image, 11,* 275 - 281.

Bair, A. & Steele, J. (in preparation). Pro-Black, pro-White or pro-active: Linking implicit racial attitudes to racial ideologies in Black participants. Manuscript in preparation to be submitted to the *Journal of Experimental Social Psychology*, 2020.

Bair, A. & Steele, J. & Hickling, F. (in preparation). Examining the relationship between implicit racial bias and racial ideologies in predominantly White versus predominantly Black racial contexts. Manuscript in preparation to be submitted to *Cultural Diversity and Ethnic Minority Psychology*, 2020.

**Refereed Poster Presentations and Symposia**

Bair, A., Steele, J., & Hickling, F. (2018, November). Black racial ideologies:

Finding clarity in the "ism-schism game”. Paper presented at the Caribbean Regional Conference in Psychology, Kingston, Jamaica.

Bair, A., & Steele, J. (2018, March). Are all ideologies created equal? Examining associations between Black racial ideologies and lay conceptualizations of well-being among Black Canadian university students. Paper presented at the 19th annual meeting of the Society for Personality and Social Psychology’s Advances in Cultural Psychology Preconference, Atlanta, Georgia.

Bair, A. & Steele, J. (2017, January). Implicit racial attitudes, system justification, and racial ideologies in Black participants. Paper presented at the 18th annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.

Bair, A., Steele, J. & Hickling, F. (2013, June). Pro-Black, pro-White or pro-active? Linking implicit racial attitudes, system justification, and racial ideologies in Black participants. Paper presented at the Black Graduate Conference in Psychology, Chapel Hill, North Carolina.

Bair, A. & Steele, J. (2012, May). Predicting implicit racial attitudes in Black participants: The role of racial ideology and the social context. Paper presented at Society for the Psychological Study of Ethnic Minority Issues, Ann Arbor, Michigan.

Bair, A., & Steele, J. (2011, June). Examining the consequences of exposure to racism for the executive functioning of Black students. Paper presented at the Canadian Psychological Association’s 72nd Annual Convention, Toronto, Canada.

Bair, A. (2010, Jan). Do these norms make me look fat? Conformity and body type preference. Paper presented at the 10th Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada.

Leslie, S., Bair, A., & Steele, J. (2009, Aug). Does exposure to racism shift justice beliefs? Paper presented at the 117th Annual APA convention, Toronto, Canada.

Bair, A. & Steele, J. (2009, February). The effect of speaker race and interaction topic on anxiety attributions in interracial and same-race interactions. Paper presented at the 9th Annual Meeting of the Society for Personality and Social Psychology, Tampa, Florida.

Bair, A. & Steele, J. (2008, June). Examining the meaning of the race-IAT for Black participants. Paper presented at the 7th Biennial Conference of the Society for Psychological Study of Social Issues, Chicago, Illinois.

Bair, A. & Steele, J. (2007, January). The Impact of Interracial Interactions and Racism on Executive Functioning: The Target’s Perspective. Paper presented at the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, Tennessee.

Bair, A., Okada, R., & Steele, J. (2006, January). Conformity and Body Type Preference: Perpetuating Thinness Ideals. Paper presented at the 7th Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, California.

Bair, A. & Okada, R. (2005, January). The Impact of Social Pressure on Body Type Preference. Paper presented at the annual meeting of the Society for Research in Applied Memory and Cognition, Wellington, New Zealand.

**Unrefereed Presentations**

Bair, A. (2020, March). Black Mental Health and Collective Well-being: Insights from Social Psychology. Paper to be presented at The Black Graduate Students at York Panel of Black Mental Health Advocates, York University, Toronto, Ontario.

Bair, A. (2010, January). Black Racial Identity in Jamaica. Paper presented at the Department of Psychiatry, Faculty of Medical Sciences, University of the West Indies at Mona, Kingston, Jamaica.

Bair, A. (2007, April). The Impact of Interracial Interactions and Racism on Executive Function: The Target’s Perspective. Paper presented at the York University/University of Toronto Social Personality Area (YUTSPA) Conference, Toronto, Ontario.

**TEACHING:**

**Partial Load Professor Department of Liberal Arts and Sciences, Seneca College**

Summer 2020 to present Sociology 551: Race and Ethnicity in Canada

Fall 2020 to Summer 2020 Communications 101

Sept 2017 to Winter 2019 Applied Professional Communication

**Teaching Assistant** **Department of Psychology, York University**

Summer 2009 Social Psychology

Winter 2009 Social Psychology

Fall 2008 Introduction to Psychology

Winter 2008 Motivation

**Tutorial Leader** **Department of Psychology, York**

**University**

Fall 2007 Social Psychology

Winter 2007 Social Psychology

Fall 2006 Social Psychology

**Marker/Grader** **Department of Psychology, York**

**University**

Winter 2005 Social Psychology

**MENTORING:**

Natalia Ivanovski Honours Thesis 2014 - 2015

Sheridy Leslie Honours Thesis 2007 – 2008

Marsha Dunkley Honours Thesis 2006 – 2007

**Trained and mentored the following teams of undergraduate research assistants:**

2011 – 2014 Amy Alexander, Debra McKenzie

2010 Claudia Barned, Catharine Bianca, Ania Wydra, Joshua Lipszyc, Sydney Murtry

2008 – 2009 Svetlana Israilova, Mike Goldberg, Steven DeLuca, Shauna Thompson, Bianca Demetrius

2007 – 2008 Mehvish Mahmoon, Theresa Smith, Andrew Chan, Rachel Eapen, Reta Franci, Jackie Kosta, Laura Kester, Skye Stephens

2006 – 2007 Jude Botchway, Emmanuel Tabi, Tamara Gluminic, Faustina Otchere, Hodman Mohamed, Christie Lau, Andy Ng, Sandeep Aujla

**SERVICE**

**Research Ethics Board Reviewer Seneca College**

April 2020 to present

**SPSP 2021 Conference Reviewer** Society for Personality and Social Psychology

July 2020

**URPP Coordinator Department of Psychology, York**

**University**

Fall 2009 - 2013

**Submission Reviewer APA Division 9 Convention**

Dec 2009

**Volunteer Research** **Assistant** **George Hull Centre for Children**

(Program Evaluation) **and Families** (Community Mental Health Centre for families at risk)

Fall 2003 – 2004

**PROFESSIONAL DEVELOPMENT:**

Eight Step Editing Workshop November 2016

Professional Networking Skills Workshop February 2017

Effective Communication Skills Workshop March 2017

Indigenous Cultural Competency Training August 2017

New York Social Science Job Market Workshop August 2017

Understanding and Negotiating Intellectual Property November 2017

Conference Presentation Skills November 2017

Project Management 1 December 2017

Skoden: Indigenizing Education Oct 2018 – April 2019

Stoodis: Indigenizing Education Sept 2019 - present

Teaching Unique Diverse Learners March 2020

Project Management Fundamentals April 2020

Fundamentals of Online Course Design Apr/May 2020

Toastmasters: Ebony Chapter Jan 2020 - present

**RESEARCH INTERESTS**

Racial identity and wellbeing in stigmatized populations

The effects of stereotyping and discrimination on the targets of prejudice

Implicit racial bias in stigmatized populations

Conformity to social norms

Body type preference and body dissatisfaction

**PROFESSIONAL AFFILIATIONS**

Society for Personality and Social Psychology (SPSP)

Caribbean Alliance of National Psychological Associations (CANPA)

Society for the Psychological Study of Social Issues (SPSSI)

Black Graduate Conference in Psychology (BGCP)

Canadian Psychological Association (CPA)

Society for the Psychological Study of Culture, Ethnicity and Race